

# BD KNIT DESIGN LTD.

*A Sister Concern of Pole Star Group*

***(We Ensure Utmost Quality Product, Safety & On Time Delivery)***



## *About us*

At BD KNIT DESIGN LTD. we are committed to providing excellence at all stages of sourcing, production and quality control. After establishment in 2007, BD KNIT DESIGN LTD. is dedicated to excellence in merchandising, product development, production, work-study, supply chain logistics and human resources development. We have earned a reputation throughout the global apparel industry as one of the leading, established apparel units in Bangladesh for our commitment to quality, timely delivery and value offerings.

Through our extensive sourcing network, we have the ability to effectively procure high quality raw materials at competitive pricing. Our customers rely on us to deliver the best quality products and superb service which enables them to successfully compete in the global apparel market. BD KNIT DESIGN LTD. has a wide range of product development capabilities. We utilize progressive tools such as CAM to meet specific price points and achieve our high standards.

Using manpower and machine capabilities we produce all most **87,500** Dzn (basic items) of product per month. Our factory is well equipped with its own inbuilt store for fabric and accessories, well trained supervisors latest hi-tech machines we comfort to the necessary quality standards. With these facilities, the company is able to meet its buyer's deadlines and requirements. Having incorporated the latest in international technology, BD KNIT DESIGN LTD. is now in position handle total water proofing for garments. A unique new concept in the manufacture category

Our goal is one which demands the strongest of foundations in the basic elements for success. To grow to the heights of perfection, winning the hearts and minds of our clients in total dedication to quality and in a supreme commitment to the achievement of perfection.

## *A Shared Commitment of Perfection*

Expertise in meeting the standards our customers require is complimented by a labor force of trained personnel who are always in tune with our commitment to perfection. A willing, smiling source from which we draw our strength and tailor production to your absolute satisfaction

Credibility.....Something we never Compromise.  
Commitment.....Something we have developed in ourselves.  
Customer Satisfaction.....Something we earn with our growth.

BD KNIT DESIGN LTD. is committed to make a difference in the RMG sector of Bangladesh. It is not a mere factory for production; it is an institution that offers better service condition observing Bangladesh government directives. BD KNIT DESIGN LTD. not only produces quality production, it also helps its worker to make them quality professionals. BD KNIT DESIGN LTD. understands its men and their need. BD KNIT DESIGN LTD. aspires to remain a model in our RMG sector. So help us to hold that standard.

A congenial and secure environment ensures maximum productivity. We are walking towards that goal. BD KNIT DESIGN LTD. is a family and we are all its members. Our working condition, our man-management, our quality assurance, our human resource development; all aimed at attaining perfection. With concerted effort we shall be able to achieve that. Our vow is to make

BD KNIT DESIGN LTD. a happier family without sacrificing quality, efficiency, security and human dignity.

We aim to strengthen Bangladesh's position in the global garments market and we are proud to be contributing to the country's socio-economic development. I would like to thank all who are related to the success of the company since its inception. We firmly believe that their continuous efforts and commitment have helped the company in reaching its position and earning a good reputation both at home and abroad.

## *OUR MISSION*

We are committed-

- To our Customers: Total Satisfaction through On-Time Deliveries of Quality Products & Services
- To our Employees: Good Work Environment & Compliance with National & International Rules
- To our Society: Creation of a Better Tomorrow

## *VISION*

- To be one of the leading knit garments company in Bangladesh and maintaining world class standard and to create job opportunity.
- Our company philosophy is to provide the maximum satisfaction to our operational efficiency.
- To be the most respected and world Class Company in the global knit garments sector.
- Building a true marketing led enterprise with motivated workforce, innovative vision and strong revenue based product portfolio, customer satisfaction and understanding of global market.
- The main vision of the company is to be the most reputed and world Class Company in the global knit garments sector.

With a view to lead the company to be the best knit garments company in the country in all respect i. e. production of high class with 100% endurance of good quality. Our vision is to train up the worker and employees and technician as per demand of the complete world market.

# BD KNIT DESIGN LTD.

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**(We Ensure Utmost Quality Product, Safety & On Time Delivery)**

Company Name	:	<b>BD KNIT DESIGN LTD.</b>
Year of Establishment	:	<b>2007</b>
Address	:	<b>Corporate Office: House# 14, Road# 04, Sector: 03, Uttara, Dhaka-1230</b>  Phone : <b>+88-02-8915579</b> Fax : <b>+88-02-8959832</b> E-mail : <b>habib@bdknit.com</b> Web : <b>www.bdknitdesign.com</b>  Factory:  Sharifpur, National University, Gazipur, Bangladesh
Management & Contact Details	:	Chairman : <b>MD. Habibur Rahman</b> Cell: <b>+88-01714007905.(habib@bdknit.com)</b>  Managing Director : <b>Kazi Ahsanul Haque ( Poltu)</b> Cell: <b>+88-01729094222.</b>  Director : <b>Syed Aftab Hossain ( Tapon )</b> Cell: <b>+88-01755648209</b>
GM & Merchandising Contact Detail	:	General Manager : <b>Md. Dulal Mia</b> Cell: <b>+88-01819748630</b>  Merchandising : <b>Md. Mamunur Rashid sarker (Manager)</b> Cell : <b>+88-01835538500,</b>  : <b>Md. Kaiser Mahmud (Marketing Manager)</b>  Cell : <b>+88-01914871553</b>
Floor Space & Floors	:	<b>18500 Square Feet (Each Floor) 2 Floors</b>
Production Lines	:	<b>12 Lines</b>
No. of Machines	:	<b>300 Set</b>
No. of Workers	:	<b>600</b>

Production Capacity Per Month	:	50,500 Dzn (For Basic Items)
Payment Terms	:	L/C At Sight
Annual Turnover	:	USD 16 Million
Main Market	:	USA, Canada. Europe
List of Major Customers	:	ELCORTE INGLES (SFERA), PIAZZA ITALIA, OFF TEX AG, PUNTOROMA. SOULCAL & CO., USC SOVIET, OODJI, LIVERA, MANCHESTER UNITED.
Product Range	:	Basic T-Shirt, Fashionable T-shirt, Fleece Jacket, Basic Polo Shirt, Fashionable Polo shirt, Dress (Ladies or Kids), Basic Trouser, Fashionable Trouser, Boxer Short. Tank Top/ Ladies Fancy Items
Main Fabric Qualities	:	Single jersey, Heavy jersey, Polo pique, Interlock, Drop needle, Herringbone, Lacoste, Popcom, Waffle, Jacquard, 2/3 Thread fleece (Brushed/Un-brushed), Loop knit, Rib, Striper peach & Emarizing, Collar & Cuff etc. with open width & tubular finish.
Production Lead Time	:	45 Days
Banking	:	Southeast Bank Limited. Banani Branch, Plot # 71, Block -B, Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh.
Associate Business	:	<ul style="list-style-type: none"> <li>• BD KNIT PRINT.</li> <li>• BD KNIT KNITTING</li> </ul>

## **COMPANY BRIEF:**

BD Knit Design Ltd. Has an in-house design team that is continuously involved in analyzing the latest trends in the apparels industry. This effort culminates in the development of product collections twice a year to showcase our capabilities to potential and existing clients. Our design team has extensive knowledge of the different fabrics and finishing technologies and is able to work directly with customers to suggest innovative and cost-effective solutions to various design challenges.

BD Knit Design Ltd. Also provides a comprehensive product development lab where our customers can work side by side with our design team to experiment and develop samples. This reduces the cost and time required for product development.

BD Knit Design Ltd. Follows best manufacturing practices and our highly skilled and experienced Industrial Engineering and Quality Assurance teams ensure that we are able to deliver quality products on a consistent basis. We take pride in offering safe, friendly and comfortable work environments for our employees – all of our facilities exceed the compliance requirements of some of the top retailers of the world.

Using manpower and machine capabilities we produce all most 87,500 dzn. (Basic Items) of product per month. Our factory is well equipped with its own inbuilt store for fabric and accessories, well trained supervisors latest hi-tech machines we comfort to the necessary quality standards. With theses facilities, the company is able to meet its buyer's deadlines and requirements.

Having incorporated the latest in international technology, BD Knit Design Ltd. Is now in position handle total water proofing for garments. BD Knit Design Ltd. Is an unique new concept in the manufacturing practice.

## MAJOR CUSTOMER:

Buyer Name	Country
ELCORTE INGLES	Spain
PIAZZA ITALIA	Italia
OFF TEX AG	France
INDITEX	Europe
SOULCAL &CO.	UK
USC SOVIET	UK
PUNTOROMA	Spain
MANCHESTER UNITED	UK
ERNSTING'S FAMILY	Germany
OODJI	RUSSIA
ORCHESTRA	FRANCE
TAKKO	Germany

### **Others Buyer: Western Store, Spider Store, Decimas, Brand Inc, Pinkon, Mosgen Ltd. & Apples.**

- Factory Area : 37000 square Feet
- Production Space : 32000 square feet
- Production Line : 12 Lines
- Production Lead Time : 60-75 Days
- Yearly Production capacity : Basic Items – 606000 Dzn
- Certification Status : **ACCORD, OEKO-TEX, BSCI** certified.

Banking Details : Southeast Bank Limited.  
Banani Branch, Plot # 71, Block –B, Kamal Ataturk Avenue,  
Banani, Dhaka-1213, Bangladesh.

## PRODUCTION RANGE

- Basic T-shirt
- Fashionable T- shirt
- Fleece Jacket
- Basic Polo Shirt
- Fashionable Polo shirt
- Dress ( Ladies or Kids )
- Basic Trouser
- Fashionable Trouser
- Boxer Shorts
- Ladies & Men's Tank Top
- Ladies Fancy Item

## Item Wise Production Capability per Month:

ITEMS	QTY	ITEMS	QTY
Basic T-shirt	50,500 Dzn	Dress ( Ladies or Kids )	40,000 Dzn
Fashionable T- shirt	20,500 Dzn	Basic Trouser	37,600 Dzn
Fleece Jacket	16,800 Dzn	Fashionable Trouser	28,200 Dzn
Basic Polo Shirt	50,000Dzn	Tank Top	1,17,550Dzn
Fashionable Polo shirt	16,600Dzn		

## BD KNIT DESIGN LTD. MECHINERIES DETAILS:

### LIST OF SEWING MACHINES

SL NO.	PARTICULARS	BRAND	ORIGIN	QTY / UNIT
01	Single needle plain MC			205 PCS
02	Over Lock M/C			127 PCS
03	Flat Lock MC			70 PCS
04	Bar Tack MC			3 PCS
05	Button Hole MC			5 PCS
06	Button Stitch MC			5 PCS
07	Back Tape MC			4 PCS
08	Kanchi PMD			4 PCS
09	Kanchi Picoting MC			3 PCS
10	Snap Button MC			6 PCS
11	Fabric checking table with heavy lighting			01 PC
12	Vacuum iron table			35 PCS
13	Steam boiler – Iron set			35 PCS
14	Heat seal – for P.P. Band			01 PC



**SAMPLE & DESIGN SECTION MACHINERY**

<b>SL NO.</b>	<b>PARTICULARS</b>	<b>BRAND</b>	<b>ORIGIN</b>	<b>QTY / UNIT</b>
01	Pattern Design Grading & Editing machine			01 PC
02	Cloth Inspection machine			01 PC
03	Cloth Cutting machine			01 PC

**CUTTING SECTION MACHINERY**

<b>SL NO.</b>	<b>PARTICULARS</b>	<b>BRAND</b>	<b>ORIGIN</b>	<b>QTY / UNIT</b>
01	Fabric Cutting machine			07 PCS
02	Tubular Bias cutter machine			05 PCS

**KNITTING MACHINERY**

**KNITTING CAPACITY: 4,500 KGS PER DAY**

<b>SL NO.</b>	<b>PARTICULARS</b>	<b>BRAND</b>	<b>ORIGIN</b>	<b>QTY / UNIT</b>
01	Multi Knitting MC – 34” X 24gg X 102Feeder	Victor	Taiwan	01 PC
02	Multi Knitting MC – 36” X 24gg X 108Feeder	Victor	Taiwan	01 PC
03	Multi Knitting MC – 38” X 24gg X 114Feeder	Victor	Taiwan	01 PC
04	Multi Knitting MC – 38” X 24gg X 114Feeder	Victor	Taiwan	01 PC
05	High speed Single Jersey – 24” X 24gg X 72 Feeder	Victor	Taiwan	01 PC
06	High speed Single Jersey – 25” X 24gg X 75 Feeder	Victor	Taiwan	01 PC
07	High speed Single Jersey – 26” X 24gg X 78 Feeder	Victor	Taiwan	01 PC
08	High speed Rib/Inter lock – 30” X 24g g X 60 Feeder	Victor	Taiwan	01 PC
09	High speed Rib/Inter lock – 34” X 24gg X 63 Feeder	DO	DO	01 PC
10	High speed Auto man collar/cuff flat knitting	Fuka hara	Japan	01 PC
	<b>TOTAL</b>			<b>10 PCS</b>

**DETAILIES OF PRINTING MACHINE:**

**PRINTING CAPACITY : 12000 PCS PER DAY**

SL NO.	PARTICULARS	BRAND	ORIGIN	QTY / UNIT
01	PRINTING TABLE 5" x 80" INCH	NORMAL		04 PCS
02	TEXTILES GLASS TABLES 5"X60" INCH (TEMPERED GLASS)		CHINA	01 PCS
03	PRINTING HIT PRESS MACHINE 20" X 24" INCH		CHINA	01 PC
04	PRINTING HIT PRESS MACHINE 16" X 20" INCH		CHINA	01 PCS
05	PRINTING BELT QURING MACHINE		CHINA	01 PC
06	TEXTILE MESH PULLING		CHINA	01 PC
07	TEXTILE VACUUM EXPOSER		CHINA	01 PC
08	SPOT REMOVING MACHINE		CHINA	01 PC

**DYEING CAPACITY: 6 TON PER DAY(OUT SIDE)**

**MERCHANDISING PROCEDURES:**

Our teams of merchandisers follow all the procedure from the order confirmation to the shipment with buyer's merchandisers and relay all the necessary information to the concern factory's merchandiser starting from the development up-to shipment.

**FABRIC / YARN CONTROLLING PROCEEDURES:**

- 1) From the beginning that is from Lab-dips we follow and check Color fastness, color accuracy, if it is okay, our merchandiser / quality team permit to dye the fabric / yarn for sampling purpose in sample cabinet.
- 2) After come out sample yarn / fabric, once again we check the color with approved lab-dips which we got approval from our buyer.
- 3) Then we permit to dye the bulk fabric / yarn and again we check every lots comparing with approved lab-dips. If we found tolerance more than 10%, we never allow and reject the whole lot.
- 4) After got the sample approval from buyer, we keep one piece of approval sample in our corporate office and we ask factory to make size set sample to get cutting approval from our merchandising / quality department. If the samples are same or similar with customer's approved sample then factory start cutting for bulk and our Q.A team will follow the whole production up-to the shipment as per sample.

## QUALITY CONTROL PROCEDURES:

- 1) For the bulk production - starting from the knitting we check the knitting, Dyeing, Sewing and packing to compare with customer's requirement as well as the assortment for master carton accordingly. Especially our QC teams check the Fabric weight, Shrinkage, color variation between lot to lot and Pattern before start test cutting so that we can meet the customer's requirement according to size spec during the bulk.
- 2) Our Quality control team check and collect everyday production report from factory and based on this we also check the delivery possibilities as per buyer's required and if we found and think that delivery will be delay for any particular reason then we can take necessary action in prior to avoid the late delivery.
- 3) In generally, we offer our Buyers to follow 3 steps of inspection procedure. (i) In-line, (ii) Intermediate, (iii) Final inspection, if buyer is able to come over for inspection. Besides this, our Inspection team also follows the goods quality everyday as a regular practice.
- 4) We do our Final Inspection based on basically AQL standard 2.5. If buyers require an upper AQL standard we also follow accordingly.

## QUALITY ASSURANCE

All merchandise products undergoes a strict scrutiny of quality. Quality merchandise does not just come out the machines. We strive hard to produce quality items on a consistence basis; and to sustain a high level of quality. We adhere to the quality control manuals provided by our clients.

## PIECE GOODS QUALITY CONTROL

We carry out approx 10% to 20% inspection of all pieces of goods prior to spreading. Four points system are followed to classify defects. Defects classification list has been set up to simplify the language and judgments used to make visual fabric evaluation. Rolls are segregated shade wise prior to spreading.

## CUTTING DEPARTMENT QUALITY CONTROL

Final pattern are checked thoroughly against measurement to control spec deviation, ply numbering, stickers and building is followed to control shading within lots. Random sampling is done prior to cutting to determine shrinkage and any other characteristic that may exist in the fabric.

## *IN – PROCESS QUALITY CONTROL*

In line audit is carried out by qualified inspectors to correct the problem at the sewing level rather than after the garments have been completely assembled. Written quality standards are set up to give emphasis on critical operation. A separate Q.A. team independent of production has been appointed to evaluate the quality of goods being sewn.

## *RANDOM FINAL STATISTICAL AUDIT*

Once merchandise has been duly checked/inspected by the finishing section, a final audit is carried out by qualified QCs. Merchandise are presently audited at 4.0 AQL. We are seeking to attain 2.5 AQL in near future.

## *PRODUCT SAFETY GUIDE*

We are maintaining our production as per product safety guide.

## *COMMERCIAL*

BD Knit Design Ltd. has a unique commercial team dedicated to unhindered marketing of its goods and timely shipping. This team is well groomed-up under the prudent guidance of GM, Marketing & Commercial. The motto of this department is to respond round the clock from any part of the globe; just to meet the demand of our valued customers. Our commercial department is always at your reach through modern gadget/equipment.

## *COMPLIANCE*

We have modern trained compliance teams with full setup. They are responsible to monitor and maintaining compliance issue continuously, we have modern CT-PAT store system with CCTV cameras including recording system. Compliance team is organized as per organ gram and to maintain as per country law and buyers COC. BD Knit Design Ltd. is a well-known compliance factory that implements basic laws and regulations of home and international organizations. ILO laws and tripartite agreement concluded by Govt. of Bangladesh are being enforced in the factory. The factory is determined to live up to its reputation as a model in Bangladesh RMG sector. Compliance is basically focusing on the welfare of the workers and ensures working in a non-hazardous, environment friendly atmosphere. This compliance ensures a good working atmosphere, where everybody knows their job, gets his/her dues in time, gets Medicare and benefits as per Bangladesh labor laws commensuration with ILO conventions. Compliance always guides the company to attain better working conditions, thus enabling everybody to work in a neat and tidy, risk free environment. BD Knit Design Ltd. offers better service facility which compliance dept. oversees to happen/ execute on ground. Compliance also keeps workers updating their knowledge on this professional as well as their rights and obligations. Compliance of every aspect of offering by BD Knit Design Ltd. is being supervised by the compliance department. This department is headed by an experienced and qualified manager with trained team of workforce.

# **Code of Conducts of BD KNIT DESIGN LTD**

BD KNIT DESIGN LTD. is committed to:

- A standard of excellence in every aspect of our business in every corner of the world.
- Ethical and responsible conduct in all our operations.
- Respects for the rights of all individuals.
- Respects for the environment

**Social Accountability: Child Labors** : In BD Knit Design Ltd. Labors under age 19 years is totally prohibited to procure in any of the section of the Companies. Only the labors of age 19 years to 45 years is allowed to work for maximum of 8 working hours per day, not more than that, if the companies need support in special cases then there is another sub-contract team who works in the companies from 8 pm to 3 am with a handsome wages is being paid by the companies to the labor.

**Wages:** The companies pay all labors their wages within the 7<sup>th</sup> to each month, a annual bonus twice a year is given to all the labors. Friday is the weekly holyday which is compulsory to companies other terms & condition to international labors laws and others.

**Medical Support:** In the manufacturing unit of the companies there is one MBBS Medical Officer to support any primary stage of medical treatment.

**Fire Support:** The every floor of the companies is modernly equipped with fire extinguisher so that the fire team can support the primary stoppage of any fire accident inside the manufacturing units; two deferent gates has been designed to get out of the floor immediately within the next three minutes of any events.

**Quality Assurance:** We have strong quality controller who strictly assurance quality by check And inspections. We work hard to produce quality goods consistently.

**Our Achievement:** CUSTOMERS SATISFACTION.WE WILL BE GLAD IF YOU KINDLY LET US KNOW YOUR PRESENT INQUIRY, SO THAT WE COULD REVERT TO YOU WITH COUNTER SAMPLE ALONG WITH OUR BEST PRICE.

## **MARKETING & MERCHANDISING:**

This department is entrusted with the responsibilities of marketing and merchandising of all products of BD Knit Design Ltd. This department is headed by an expert who is well known in the field of Bangladesh Garments industry since 1998. He is assisted by a group of qualified professionals with the rank and status of GM & Executives.

## **SECURITY & HOUSE KEEPING:**

BD Knit Design Ltd. is very serious about its security. A secure environment is sine-qua-non for ensuring better working atmosphere. Therefore, security department is comprised with well trained security staffs. The Manager security is a retired military officer. Retired armed forces personnel have been drawn in the security department. Round the clock security, spreading total aspect of production have been taken into consideration. This simply proves our seriousness towards security. We also put adequate emphasis towards house-keeping. Our belief is that, without good house keeping; working condition can never be improved. For that end in view we have attached great importance on housekeeping. A dedicated workforce is employed to help maintain clean & healthy environment. A simple round of the factory will simply prove our commitment.

## **CONTACT INFORMATION**

**Corporate Office** : House# 14, Road# 04,  
Sector: 03, Uttara, Dhaka-1230

Phone : +88-02-8915579  
Fax : +88-02-8959832  
E-mail : habib@bdknit.com  
Web : www.bdknitdesign.com

### **Factory:**

**Unit-1-Helal Market, Maleker Bari, Sharifpur, Gazipur, Bangladesh**

**Unit-2- Sharifpur, National University, Gazipur, Bangladesh**

THANK YOU